



**ATTACHMENTS TO REPORTS OF THE BLAYNEY SHIRE COUNCIL MEETING  
HELD ON TUESDAY 19 SEPTEMBER 2023**

**10 Six Monthly Delivery Plan Review - June 2023**

**Attachment 1:** 2022/23 - 2025/26 Delivery Plan status report for  
period ended 30 June 2023..... 1

### Future Direction 1 – Maintain and Improve Public Infrastructure and Services

Strategic Objectives/Strategies	Actions	Status
<b>1.1 Plan and develop integrated transport networks, providing choices that enable people and freight to move and travel, in a safe, accessible and efficient manner</b>		
<p>Sealed roads and unsealed roads, bridges and culverts will be maintained in accordance with agreed service levels</p> <p>Deliver the Blayney Shire Roads Strategy</p> <p>Lobby and advocate for the re-opening of the Blayney-Demondrille Railway Line</p> <p>Deliver the Active Movement Strategy priorities to provide safe and accessible connecting pathway networks</p> <p>Plan for future transport and road infrastructure to service future needs</p>	<p>Maintain Transport infrastructure in accordance with Road Hierarchy, Renewal and Maintenance Policy and the Pathways in accordance with Councils' Pathway Hierarchy, Standard and Maintenance Policy.</p> <p>Develop and implement a Bridge and Culvert Renewal and Maintenance Policy.</p> <p>Prioritise road rehabilitation and upgrade works in-line with the Blayney Shire Roads Strategy.</p> <p>Deliver heavy patching, culvert renewal, initial sealing, resealing and gravel resheeting programs in accordance with budgetary allocations.</p> <p>Undertake reconstruction and rehabilitation on Forest Reefs and Hobbys Yards Roads in accordance with budgetary allocations.</p> <p>Undertake construction of Belubula River Walk Stages 3 and 4, pathways in Trunkey Street, Newbridge, Coombing Street, Carcoar, Elliott Street, and Glenorie Road, Millthorpe, and pathways within the King George Oval Pedestrian Project</p>	<p>Defect inspections and repairs of pathways and roads prioritised in accordance with policies.</p> <p>Bridge and Culvert Renewal and Maintenance Policy to commence.</p> <p>Priority road rehabilitation and upgrade works included in the DP/OP.</p> <p>Scoped and in progress.</p> <p>Scoping, design &amp; construction in progress.</p> <p>Belubula River Walk stage 3 &amp; 4 footpath completed. Only roadworks at Charles &amp; Stillingfleet to be constructed. Landscaping will be completed late July, early August.</p>

Strategic Objectives/Strategies	Actions	Status
	Attendance at and involvement in advocacy activities.	KGO footpath and Coombing Street footpath completed. Millthorpe pathways are designed, construction scheduled and 75% complete. Newbridge footpath is under community consultation.  GM and Mayor met with Transport for NSW and other stakeholder Councils regarding the Blayney-Demondrille Railway Line
<b>1.2 The Blayney health service; medical centres, aged care providers, primary and ancillary support and emergency service agencies provided in the Shire meet the future needs of the community</b>		
<p>Advocate to both NSW and Federal Government Ministers of Health, to ensure that Aged Care Services are maintained in Carcoar (Uralba) and Blayney (Lee Hostel), and the Blayney Health Services Clinical Services Plan is delivered</p> <p>Provide support for emergency management in Blayney Shire in accordance with State Emergency and Rescue Management (SERM) Act</p> <p>Advocate to NSW Police and Emergency Services agencies for appropriate service levels.</p>	<p>Attendance at and involvement in advocacy activities.</p> <p>Provide oversight of construction of new RFS Station Blayney and refurbishment of Blayney Fire and Rescue Station, facilitate meetings with zone commanders and local brigade captains</p> <p>Chair the Local Emergency Management Committee.</p> <p>Participate in the development and implementation of the Blayney Shire Local Emergency Management Plan.</p> <p>Attendance at and involvement in NSW Police Chifley District Command and other emergency services agencies meetings.</p>	<p>Council representation (Mayor) on Blayney Health Council. Advocacy on Aged Care as required.</p> <p>Construction of Blayney RFS station underway.</p> <p>LEMC meetings run as per meeting schedule.</p> <p>Council participated in the community consultation sessions for the Blayney MPS redevelopment.</p>

Strategic Objectives/Strategies	Actions	Status
<b>1.3 The community is provided with access to quality lifelong education and training</b>		
<p>Advocate on behalf of the community to Government to support accessible quality local education</p> <p>Work with registered training organisations, key business and employment service agencies to support traineeships, trade apprenticeships and skills development</p>	<p>Attendance at and involvement in advocacy activities.</p> <p>Engage with Schools Infrastructure NSW.</p> <p>Appoint Council Delegate to the Skillset Board</p> <p>Work with training organisations as opportunities arise to achieve national recognised training outcomes</p>	<p>Council advocated the NSW Government regarding the Millthorpe Public School redevelopment.</p> <p>Councillor Pryse Jones has identified a desire to be Council's delegate on the Skillset Board.</p> <p>Council has been working with multiple training providers, schools and government organisations regarding the national skills shortage.</p>
<b>1.4 Residents and business have access to reliable utilities, information, and communication technologies across the Shire</b>		
<p>Lobby the Federal Government for improved internet and mobile phone access to all our villages to facilitate growth</p> <p>Investigate and support emerging communication technologies that support our community</p> <p>Ensure appropriate utility services (electricity, gas, water) are available in the Blayney Shire</p>	<p>Support applications for funding for improved communications infrastructure, as required.</p> <p>Utilise smart technology and expand Council smart hub systems.</p> <p>Attendance at and involvement in advocacy activities.</p>	<p>Council provided information to RDA Central West regarding known black spots for mobile phone coverage.</p> <p>Council continues to integrate opportunities for use of smart hub technology within its capital works program.</p> <p>Council delegate appointed to Central Tablelands Water. Informal engagement with Essential Energy and Jemena as required.</p>

## Future Direction 2 – Build the Capacity and Capability of Local Governance and Finance

Strategic Objectives/Strategies	Actions	Status
<b>2.1 Council is recognised as a valuable partner with government and private business stakeholders</b>		
<p>Meaningful two-way communication and engagement between NSW and Federal Governments, regional organisations, business, industry, stakeholders and communities of interest</p> <p>Provide for the efficient and effective administration of Council</p>	<p>Attendance at and involvement in advocacy activities.</p> <p>Develop Implementation Plan to deliver recommendations from Financial Sustainability Review.</p> <p>Audit, Risk and Improvement Committee (ARIC) meetings held</p> <p>Implementation of Strategic Internal Audit Plan Development of Service Plans and Service Review Framework</p> <p>Pursue partnerships and Grant funding opportunities to deliver projects identified in Asset Management Plans and Integrated Planning and Reporting documents.</p>	<p>Council attended; LGNSW conference, Country Mayors, Mining &amp; Energy Related Councils, Central NSW JO. Also met with Hon Paul Toole (Bathurst MP and Deputy Premier) during the period.</p> <p>Financial Sustainability Working Group met twice in period and recommendations furnished to Audit, Risk and Improvement Committee (ARIC) for monitoring.</p> <p>ARIC meetings held in August, November, February and May with minutes tabled to next scheduled Council meeting.</p> <p>Reviews from Strategic Internal Audit Plan undertaken.</p> <p>Grant funding sought as reported to Council.</p>
<b>2.2 Responsible management practices, delivery of services and renewal of assets across the Blayney Shire</b>		
<p>Identify and implement improvement opportunities to optimise Council's financial sustainability.</p>	<p>Implement Building and Other Structures Asset Management Plan</p>	<p>Revaluation of Buildings Asset Class commenced and required before completing an updated AMP.</p>

Strategic Objectives/Strategies	Actions	Status
<p>Review Council's financial performance in the Long Term Financial Plan and report against Office of Local Government Financial Performance Ratios</p> <p>Significant Capital Projects are assessed and reviewed prior to lodgment and/or allocation of funding</p> <p>Council is an employer of choice</p> <p>Effective management of land under Council control</p>	<p>Finalise Financial Sustainability Review (FSR)</p> <p>Reporting to Audit Risk and Improvement Committee</p> <p>Annual Financial Statements finalised and audited</p> <p>All proposed projects are considered and assessed in accordance with Capital Projects Operating Guideline and / or Capital Expenditure Review Guideline</p> <p>Implement Workforce Management Plan strategies.</p> <p>Finalisation of Crown Lands Plans of Management Program</p> <p>Regular meetings with Crown Land</p>	<p>FSR completed and report tabled to Councillor Workshop and ARIC meeting.</p> <p>Financial Statements lodged with the OLG on 24/10/2022.</p> <p>Council adapted to national skills shortage and currently sits at 96% occupancy.</p> <p>Council continues to use initiatives identified in its workforce management plan in relation to its HR recruitment and retention strategies.</p> <p>Crown Lands Plans of Management Program progressing with Parks, Ovals and Open Space documents assessed and edits updated. Awaiting further approval.</p> <p>Meeting with Crown Lands held September, February and May.</p>



Strategic Objectives/Strategies	Actions	Status
<b>2.3 Town Associations, Village Committees and local organisations are capable, resilient, and involved in decision making about issues that impact their own community</b>		
<p>Facilitate constructive and timely communication between Council and the Town &amp; Village Committees /Progress Associations</p> <p>Continue to support local community infrastructure projects via the Community Financial Assistance Program and Village Enhancement Plan (VEP) allocations</p> <p>Support the development and implementation of improvement projects for the local Halls, School of Arts and other community facilities</p> <p>Work proactively with community groups to support local events</p>	<p>Engagement with town and village communities on priorities for allocation of VEP funding</p> <p>Community Financial Assistance Program funding rounds called biannually</p> <p>Community Financial Assistance Program funding allocated.</p> <p>Attendance at and involvement in Orange360 activities.</p> <p>Increase social media presence and interaction with community</p> <p>Facilitation of Event Management Applications and support of event organisers</p>	<p>Council met with; Platform Arts Hub, Millthorpe, Lyndhurst and Newbridge village committees.</p> <p>Community Financial Assistance Rounds promoted with Rounds 1 and 2 allocated.</p> <p>Orange360 Council delegate appointed. Delegate and officer attendance to monthly meetings.</p> <p>Ongoing social media posts as per schedule. Min of 4 per week and more as required. 263 new likes during period.</p> <p>Applications received responded to and applicants assisted with navigating and satisfying requirements.</p>

Strategic Objectives/Strategies	Actions	Status
<b>2.4 The community and ratepayers have confidence in and are engaged with Blayney Shire Council</b>		
<p>Deliver Councils Community Engagement Strategy utilising various channels and methods to enhance community awareness and participation in Council services and decision making</p> <p>Information is delivered effectively and efficiently</p> <p>Encourage sound governance practice and build the capacity and capability of local leaders within community organisations</p>	<p>Review Community Engagement Strategy</p> <p>Review Community Participation Plan</p> <p>Investigate Online Rates Tool</p> <p>Increase e-newsletter distribution list.</p> <p>Promote Online Planning and Customer Request platforms</p> <p>Seek training opportunities to build capacity and capability of local leaders</p>	<p>Not commenced.</p> <p>Not commenced.</p> <p>Enhancement deferred due to system limitations and cost prohibitive pricing.</p> <p>Advertising of e-newsletter resulted in 70 new subscribers.</p> <p>DA lodgement advice provided on Council's website</p> <p>No training made available, sought and/or identified at this stage.</p>



### Future Direction 3 – Diversify and Grow the Blayney Shire Local and Visitor Economy

Strategic Objectives/Strategies	Actions	Status
<b>3.1 A viable and productive agricultural sector</b>		
<p>Support the growth of the Shire while preserving productive agricultural land and integrate sustainable industries into the future</p> <p>Ensure local planning instruments and strategies support the agricultural sector</p> <p>Maintain the availability and quality of water for use in rural areas</p>	<p>Ensure Land Use conflict is minimised and/or mitigated where on or adjoining agricultural lands and operations.</p> <p>Manage the water supply bores in rural locations to provide a secure 'non-potable' supply of water to the Shire</p> <p>Participate in Central NSW Water Utilities Alliance</p>	<p>This assessment occurs with individual development applications and through the Planning Proposal process if agricultural lands are involved.</p> <p>Bores maintained within Council budget.</p> <p>Council staff attended the Central NSW Water Utilities Alliance meeting.</p>
<b>3.2 A responsible and prosperous mining industry that is engaged with the community, working towards the improvement of the Shire</b>		
<p>Engage and advocate on behalf of the community on the corporate and environmental responsibilities of the mining sector</p>	<p>Attend Community Consultative Committee (CCC) meetings</p> <p>Attend Mining and Energy Related Councils meetings</p> <p>Advocate to the NSW Government for continuation of the Resources for Regions funding program.</p>	<p>2 meetings of the Cadia Valley CCC were attended.</p> <p>2 meetings of the Flyers Creek Wind Farm CCC were attended.</p> <p>MERC meetings attended.</p> <p>Ongoing. Issue raised with MERC, Central NSW JO and NSW Government.</p>

Strategic Objectives/Strategies	Actions	Status
<p>Implement the Orange Region Destination Management Plan Work with, and support Orange360 and Central NSW Tourism</p> <p>Provide support to local businesses and event organisers</p>	<p>Work with Orange 360 to support Orange Region Destination Marketing activities</p> <p>Review Blayney Visitor Information Centre (VIC) operations</p> <p>Allocate funding through the Tourism Development Program</p> <p>Implement the Reconnecting Regional NSW Community Events Program</p>	<p>Ongoing cooperation.</p> <p>Ongoing support provided and attendance at monthly VIC meetings.</p> <p>5 applications approved during reporting period.</p> <p>11 events held in 2022/23 under the Reconnecting Regional NSW Community Events Program</p>
<p><b>3.3 An attractive shire for employment opportunities with industrial, business, tourism and planned housing residential growth</b></p>		
<p>Implement the Blayney Mainstreet and Millthorpe Village Centre Masterplans</p> <p>Facilitate the development of new residential housing in Blayney and Villages</p> <p>Seek opportunities to build a vibrant local retail and business sector</p> <p>Regularly review and update, planning instruments, strategies and policies</p>	<p>Deliver High Pedestrian Activity Areas in Blayney and Millthorpe.</p> <p>Develop projects and identify funding opportunities for Blayney Mainstreet and Millthorpe Village Centre Masterplan projects</p> <p>Work with stakeholders and partners to identify affordable housing opportunities</p> <p>Support business opportunities</p> <p>Review Infrastructure Contributions Plan</p> <p>Commence Millthorpe Settlement Strategy Addendum</p>	<p>Under review by TfNSW</p> <p>Funding for detailed design obtained and will be progressed.</p> <p>No opportunities identified.</p> <p>Multiple Planning enquires received and advice provided to businesses seeking to develop.</p> <p>Review of the Infrastructure Contributions Plan is complete and new 2022 Plan implemented.</p> <p>The Millthorpe Settlement Strategy Addendum not commenced and Council approval to be sought to defer project until 2023/2024 to align with proposed budgeting in the Delivery Program.</p>

<b>Strategic Objectives/Strategies</b>	<b>Actions</b>	<b>Status</b>
	Commence a Planning Proposal to update the Blayney Local Environmental Plan 2012 in response to the Blayney Flood Study (Storm 2022)	A review of the Flood Study is occurring prior to proceeding further.

Future Direction 4 – Enhance recreational facilities and networks that support health and wellbeing of the community, sport, heritage and cultural interests

Strategic Objectives/Strategies	Actions	Status
<b>4.1 We are an inclusive, diverse and welcoming community</b>		
<p>Engage with young people to facilitate and progress activities within the Shire</p> <p>Implement the Disability Inclusion Action Plan</p> <p>Facilitate engagement of key stakeholders of the local community services sector</p>	<p>Allocate funding through Youth Week Grants program</p> <p>Six monthly and annual reporting on outcomes from Disability Inclusion Action Plan (DIAP)</p> <p>Engagement of Disability Inclusion Working Group (DIWG)</p> <p>Support Blayney Interagency meetings and networks</p>	<p>4 applications from community awarded for Youth Week.</p> <p>DIAP adopted at March Council meeting. Progress report to November 2022 meeting.</p> <p>DIWG meetings held in November and February.</p> <p>Council meeting facility on offer. No meeting held to date</p>
<b>4.2 Provide facilities that support increased participation in sport and fitness activities</b>		
<p>Sporting events are supported by Council, volunteers and state sporting bodies so that they are coordinated and well resourced</p> <p>Implement Blayney Shire Sports and Recreation Masterplan to enhance and improve sporting facilities</p> <p>CentrePoint Sport and Leisure Centre is managed in a manner to maximise patronage and participation in fitness activities</p>	<p>Implement Councils' Parks and Recreation Asset Management Plan</p> <p>Deliver sports lighting at Stillingfleet netball and King George Oval facilities, Blayney, and the Lyndhurst Recreation Ground tennis court</p> <p>Deliver Redmond Oval, Millthorpe cricket nets upgrade.</p> <p>Install new electronic scoreboard at King George Oval.</p> <p>Deliver carpark improvements at King George Oval, Blayney.</p> <p>Review the Blayney Shire Sport and Recreation Masterplan</p>	<p>As provided for in capital works program.</p> <p>Lyndhurst tennis courts, Blayney netball courts &amp; Blayney KGO completed.</p> <p>Completed – October 2022</p> <p>Completed – December 2022</p> <p>Tender sought and contractor awarded. Proposed works to start October 2023.</p>

Strategic Objectives/Strategies	Actions	Status
	<p>Coordinate User Group meetings for sporting facilities and major projects</p> <p>YMCA to ensure fitness programs and services maximise patronage and participation at CentrePoint</p>	<p>Development of Blayney Showground Masterplan in progress. Initial discussion with User Group.</p> <p>KGO user group and Showground user group meetings undertaken.</p> <p>Ongoing reporting furnished. YMCA representatives attended briefing to Councillors in February.</p>
<b>4.3 Heritage and First Nations significant sites in the natural and built environment are protected</b>		
<p>Identify items of natural and built heritage in Blayney Shire</p> <p>Heritage Advisory services continue to be provided to owners of heritage items ensuring heritage is preserved whilst allowing development to occur</p> <p>Ensure the Shire's 8 heritage listed cemeteries are maintained and protected</p>	<p>Ongoing engagement with Orange Local Aboriginal Lands Council</p> <p>Facilitate and provide Heritage Architect Advisory service.</p> <p>Allocate funding through Local Heritage Assistance Program</p> <p>Finalisation of the Blayney Shire Cemeteries Vegetation Plan</p>	<p>Ongoing engagement as required and specifically regarding cultural burnings at Cemeteries and totem poles at Belubula River Walk.</p> <p>The Heritage Architect Advisory service continues with visits from Heritage Advisor monthly.</p> <p>Four applications approved.</p> <p>Draft plan progressing.</p>

Strategic Objectives/Strategies	Actions	Status
<b>4.4 The shire is a centre for cultural interest, arts, performance and entertainment</b>		
Encourage the use of the Blayney Shire Community Centre as a facility for events	Number of events that utilise Blayney Shire Community Centre	Statistics for reporting period:  Conferences 1 Meetings: External 157 Internal 106 Other functions 43 Unused days 156
Provide effective and consumer friendly library services in the Blayney Shire	Music Scholarship program and maintain Council's support of Regional Music Programs	2 Music Scholarships awarded following auditions.
Provide effective and consumer friendly library services in the Blayney Shire	Maintain and operate Blayney Library via Service Level Agreement (SLA) in place with Orange City Council	Library Service delivered per SLA. Statistics for period: Loans: In-person 11,735 E-loans 5,671 Other: PC Bookings 485 WiFi 129 Events 17 Programs 99
Maintain partnerships with local arts and cultural groups	Continued support of Arts OutWest, Platform Arts Hub and local museums	Arts OutWest membership renewed.  Funding provided to Platform Arts Hub through the Village Enhancement Program

## Future Direction 5 – Protect our Natural Environment

Strategic Objectives/Strategies	Actions	Status
<b>5.1 Retain and enhance open spaces; with a focus on regeneration of native vegetation</b>		
Ongoing liaison, support and participation with Local Land Services, Landcare and as a constituent Council Upper Macquarie County Council	Attendance at and involvement in advocacy activities.	Council delegates appointed to Upper Macquarie Council and meetings attended. Informal engagement with LLS and Landcare as required.
Maintain and strengthen partnerships with organisations responsible for natural resource management and feral pest control	Prepare concept plan for Presidents Walk	Review of CWELC facility as emergency stock holding facility with LLS in progress.  No budget in current financial period.
Review the Roadside Vegetation Management Plan to ensure high environmental value vegetation is protected, road safety outcomes maintained and any clearing is undertaken following agreed principles and guidelines	Implement Native Tree Planting Program	No tree planting occurred beyond minor replacements.  Street Tree policy adopted at February Council meeting.
	Develop a Parkland Tree Planting design, replacement and expansion program.	Native planting planned as part of Belubula River Walk project.
Support Council's native tree planting program and community engagement	Detailed design for Beaufort Street Park	No budget in current financial period.
	Cemeteries Vegetation Management Plan	Cemeteries Operational Guideline currently under review.



Strategic Objectives/Strategies	Actions	Status
<b>5.2 The Belubula River, waterways and tributaries that flow into our regional water catchments and water supply sources are clean, healthy and biodiverse</b>		
<p>Prepare a shire wide onsite sewerage wastewater strategy</p> <p>Clean up waterways throughout the Shire including removal of willow trees, other noxious species, creating wildlife habitat</p> <p>Stormwater Management Plans are prepared for Blayney, Millthorpe and Carcoar and projects scoped for funding</p> <p>Ensure provision of Sewerage Treatment and Recycled Water Treatment Plant is adequate for the growth of the Shire and promotes Residential Development</p>	<p>Finalise and implement Blayney Shire Onsite Sewerage Management Policy</p> <p>Sewerage Strategic Business Plan (SBP)</p> <p>Stormwater Management Plan for Blayney</p> <p>Progress Millthorpe Stormwater Management Plan study</p>	<p>Not yet commenced.</p> <p>Public Works NSW engaged for proposal on SBP delivery.</p> <p>In progress with Blayney Local Flood Study.</p> <p>Draft study in progress.</p>
<b>5.3 We are on the path to achieving net zero emissions and adapting to climate change risks and opportunities</b>		
<p>Facilitate new energy sources, sustainable development and farming practices within the Shire</p> <p>Implement the Blayney Shire Renewable Energy Action Plan</p> <p>Continue to investigate and challenge emerging renewable energy sources</p>	<p>Finalise Business Case and Capital Expenditure Review for Blayney Solar Farm</p> <p>Lodge Development Application for Blayney Solar Farm</p> <p>Investigate behind the meter battery/solar solutions</p> <p>Develop Fleet strategy for electric/hybrid vehicle solutions</p>	<p>Project review undertaken. Ongoing.</p> <p>DA not lodged yet.</p> <p>Not yet progressed. Deferred to 2023/24.</p> <p>Council collaborating through CNSW Joint Organisation to identify opportunities for EV charging and development of a fleet strategy.</p>

Strategic Objectives/Strategies	Actions	Status
<b>5.4 Recycling and innovative diversion of waste will reduce the volume deposited in Council's Landfill</b>		
Ensure Waste Management Services are delivered in a financially sustainable manner	Review Village Recycling Station Service	Consultant engaged and review underway.
Develop and promote programs with NetWaste that increase recycling and reuse	Support Garage Sale Trail	Held in November 2022.
Review services and introduction of a Green Bin in Waste Collection Services	Review Bulky Waste Collection Service	Consultant engaged and review underway.
Investigate establishment of 'return and earn' opportunities within the Shire	Investigate voucher system for Blayney Waste Management Facility	Consultant engaged and review underway.
	Review of Street Cleaning program	Not yet commenced.